



The Healthcare Leadership Academy

Transforming Leadership and Governance in the Healthcare Sector

Capacity Development Approach

Healthcare system performance across Sub-Sahara Africa is sub-optimal with significant room for improvement

Supply



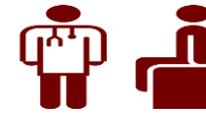
Sub-Sahara Africa accounts for 11% of the world's population and 24% of the global disease burden¹

Demand



Nigeria has highest share of out-of-pocket expenditures, resulting in more than 1.3 million Nigerian pushed below the poverty line¹

Governance



Only 40% of clinicians in Nigeria were able to accurately diagnose 5 of the most common health ailments²



Annually, it is estimated that Africa loses more than \$2 billion through brain drain from the healthcare sector³



Sub-Sahara Africa has access to only 3% of world healthcare workers and a deficit of more than 1.8 million healthcare professionals⁴



Only 42.4% of Sub-Saharan Africans are satisfied with the quality of healthcare in their area- which is the lowest in the world⁵

Not surprisingly, weak healthcare systems have led to catastrophic results

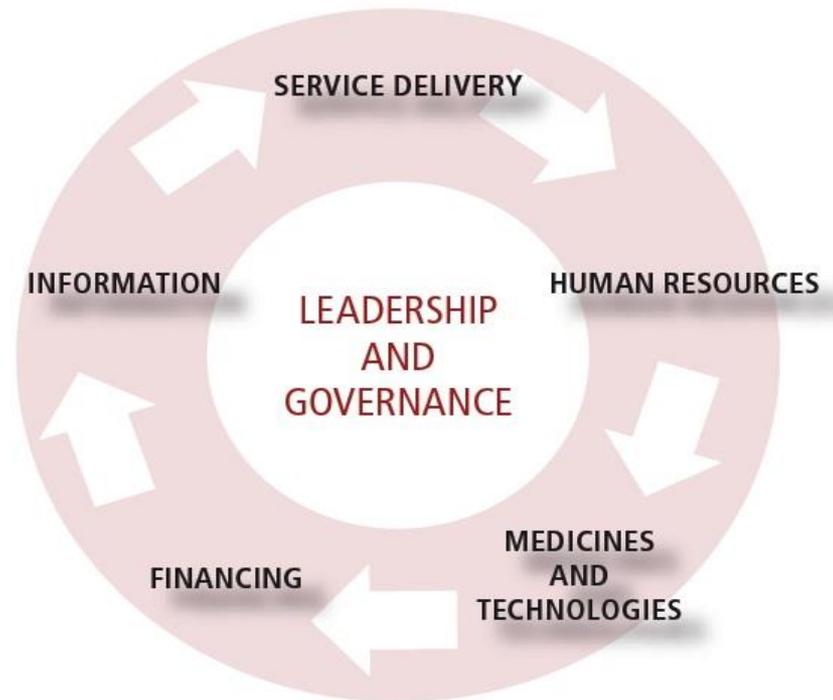


Did you know?
In the developing world, a patient is 100,000 times
more likely to be harmed while receiving care than
traveling by plane

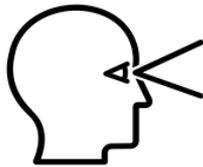
Every system is
perfectly
designed to
achieve exactly
the results it
gets.



Health system under performance can be addressed using WHO's health system building blocks, with leadership and governance cutting across



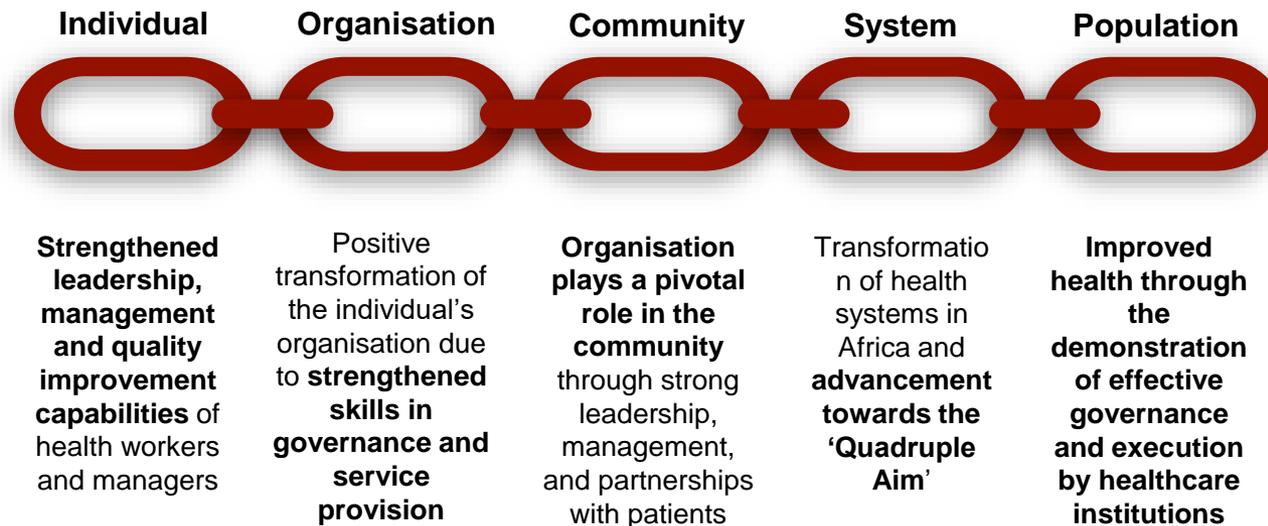
With this in mind, Healthcare Leadership Academy (HLA) is a social enterprise, established in 2015 as a platform to support the capacity development of healthcare professionals



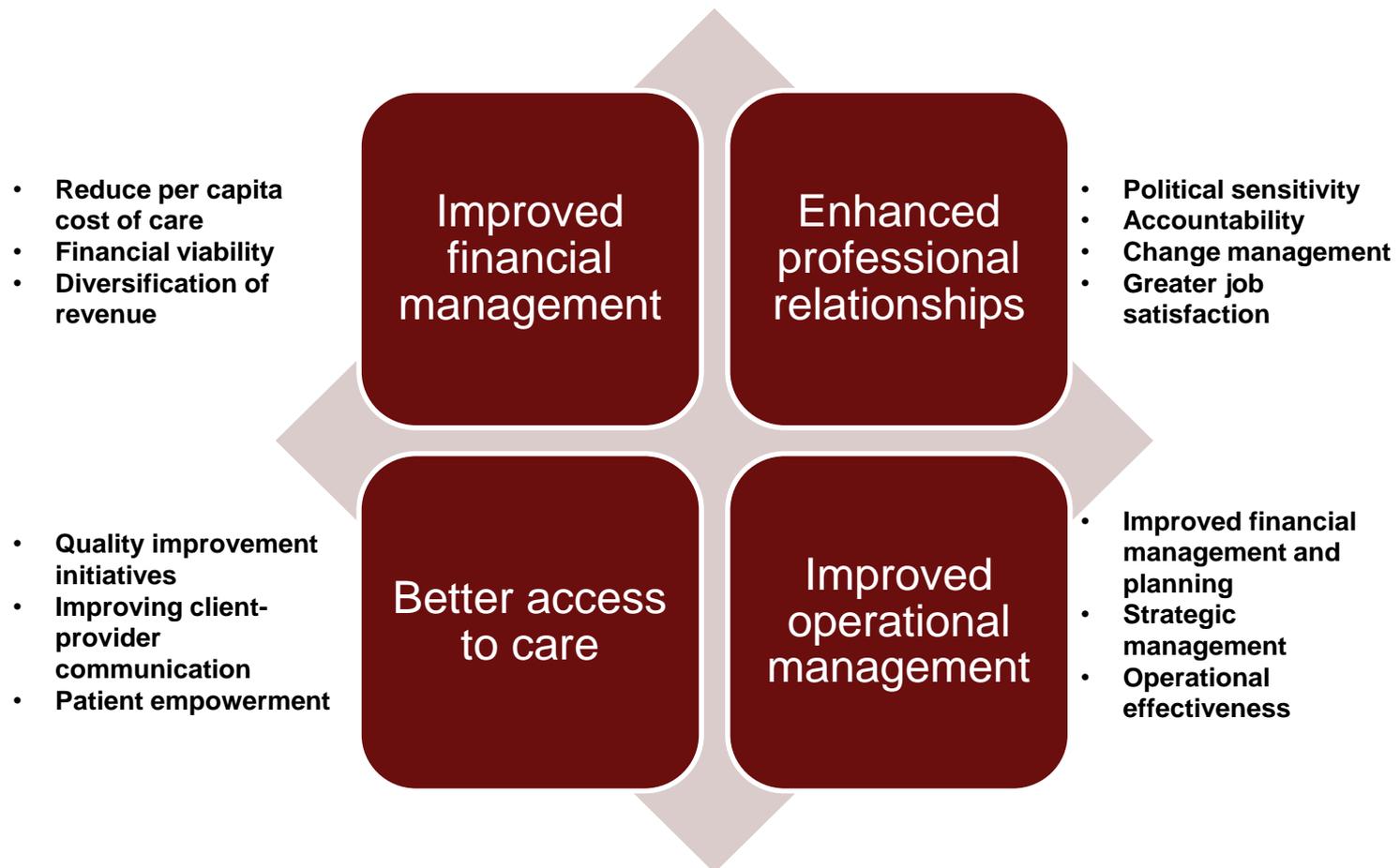
To transform healthcare in Africa by developing the next generation of healthcare leaders who excel in governance and the provision of services

To achieve this, the HLA offers a menu of innovative and carefully curated capacity building programs to healthcare professionals across various cadres, disciplines, and sectors

**We have a multi-dimensional approach to developing leadership in healthcare,
with a strong emphasis on personal responsibility**



Using the balance scorecard, we have adopted a human-centred approach addressing the soft and technical skills of leadership



To date, HLA programs have played a significant role in health systems strengthening across Africa

HLA at a Glance



500 trained



6 course offerings



More than 100 quality improvement projects including:

Reduce malnutrition in under 5 population, improving availability of life saving commodities, standardizing operating procedures



10 global partners/collaborators and counting....

Results:

- **100% of participants (in our flagship program) interviewed by IHI report positive behavioral change as a result of the program**
- **Peers and subordinates of HLA participants interviewed by IHI report changes in participants' leadership and communication**
- **Kirk Patrick Learning Evaluations reveal an average learning gain of more than 25% in our Quality Improvement modules**

Kirk Patrick evaluations reveal participants believe that our programs have contributed to positive behavior change



Testimonials:

- ***“I now know how to teach patient centered care to other staff in my organization! That is HUGE!!”***
- ***“We only saw ourselves as out to make money before HLA, we did not see our role in the community. All of that has changed. Now...we contribute actively to the health and development of the communities”***
- ***“This was quite an interesting and highly educative training which should be brought to the knowledge of many health professionals”***
- ***“I am a more confident leader; I learnt proper organization and management; [The program]has given me better running of my personal life”***

Interested in joining the healthcare revolution? We offer many opportunities for collaboration



- **Host one of our monthly webinar series**
- **Become a mentor or coach**
- **Host one of our alumni engagement events**
- **Contribute to our blog posts**
- **Sponsor a student**
- **Make a financial or in-kind contribution**

Thank You

- Want to know more about us? Visit www.hlaafrica.org
- Questions? Reach out to us at info@hlaafrica.org or anuli.erike@hlaafrica.org
- Interested in collaborating with us by being a faculty member, mentor or coach? Let us know at info@hlaafrica.org



The End